

Convenco Board of Directors



*Andrew
Boraine*

*Julie-May
Ellingson*

*Ruwaida
Eksteen*

*Gary
Fisher*

*Deon
Cloete*

Nominations Committee

The Nominations Committee currently comprises three Non-executive Directors and is tasked with overseeing and making recommendations to the Board to ensure that:

- The Board has the appropriate composition to execute its duties effectively;
- Directors are appointed through a formal and transparent process;
- Ongoing induction, training, development and evaluation of Directors take place.

The committee met three times during the past financial year.

Expansion Committee

The Expansion Committee has been mandated by the Board to oversee all aspects of the CTICC's expansion. The committee currently comprises the Chairperson of the Board, three Non-executive Directors and the Chief Executive Officer of the company. The previous Chairman of the company is the Vice-chairman of this committee. Members of the company's Executive Management team also attend meetings of the committee. The committee met seven times during the year under review.

Social and Ethics Committee

The Social and Ethics Committee currently comprises three Non-executive Directors and the Chief Executive Officer. The committee's role is to monitor the company's activities, having regard to relevant legislation, other legal requirements and/or prevailing codes of best practice. The Social and Ethics Committee oversees matters related to social and economic development; good corporate citizenship; and the environment. Matters of health and public safety, including the impact of the company's activities, fall within the purview of the committee. In addition, it also monitors matters related to the company's products or services and consumer relationships, including the company's advertising, public relations and compliance with consumer protection laws and labour and employment. Its role is also to draw matters within its mandate to the attention of the Board and to report, through one of its members, to the shareholders at the company's annual general meeting on the matters within its mandate. The committee is also tasked with monitoring and reporting on the company's approach and implementation of ethics management across the business.